



# Council of Scientific & Industrial Research

Enter your Lab Name

\_\_\_\_\_

## Performance Mapping of Scientists

Assessment Year \_\_\_\_\_ to \_\_\_\_\_

Employee Name

Employee ID

### Pen Picture- Behavioral Aspects

(Please note that this is only a qualitative evaluation and therefore no marks are to be awarded)

	Excellent	Very Good	Good	Needs to be improved
<b>A. PERSONAL ATTRIBUTES</b>				
1. Personality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Maturity and logical thinking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Level of selfconfidence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Initiative and drive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Mental alertness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>B. PROFESSIONAL COMPETENCE</b>				
1. Perception of organizational role	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Competence to handle the job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Ability to Communicate (both in speech and writing)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Dedication and commitment to the job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Comprehension and appreciation of new development related to his job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>C. MANAGERIAL CAPABILITIES</b>				
1. Ability to get along with colleagues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Willingness to accept responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Decision making ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Crisis handling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Qualities of Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>D. INTEGRITY AND ETHICS</b>				
(Please refer Appendix E before filling this column)	<input type="checkbox"/> Impeccable	<input type="checkbox"/> Beyond Doubt		
	<input type="checkbox"/> To be Monitored			
<b>E. Any Adverse Comment</b>				
(if Yes give details separately)	Yes/ No			

Total Individual Score

\_\_\_\_\_

(Member 1)

(Member 2)

(Member3)

Members – Collegium

Place :

Date :