

**Terms and Conditions for the Award of Quick Hire Scientist (Trainee)
at CSIR-CEERI, Pilani Under CSIR-PGRPE-2011
on Consolidated Emoluments of Rs. 25,000/- per month**

1. The award of traineeship is made under the CSIR-PGRPE which is a **compulsory residential programme**.
2. Selected candidates whose final results are awaited will be provisionally admitted to the programme. Candidates admitted provisionally would have to furnish their final result and percentage/CGPA on or before **October 30, 2011** for confirmation of their provisional admission. Their continuation in the programme will be subject to securing required percentage/equivalent grade (depending on the cut-off marks for screening of the above programme under CSIR-PGRPE-2011).
3. The trainee has to remit **Rs. 34,000/-** (Thirty four thousand only) on or before **July 30, 2011** in the form of cash or DD drawn in favour of the Director, CEERI, Pilani or through NEFT as detailed below:
 - One-time Admission Fee (non-refundable) : Rs. 4,000/-
 - One-time Security Deposit (refundable) : Rs. 6,000/-
 - Semester Tuition Fees (non-refundable) : Rs. 24,000/-

Subsequently only the semester fee of Rs. 24,000/- needs to be deposited before the start of every semester.

For NEFT bank transfer, please use saving account number 61033385318 of "Director, CEERI" at SBBJ, Pilani (IFSC code SBBJ0010398) with appropriate narration statement.

In case of demand draft, please get it issued in favour of Director, CEERI payable at Pilani and post it by speed-post or registered letter to "Director, CEERI, Pilani – 333 031" with name and CSIR-PGRPE-2011 registration number written in pencil on the back side of the Demand Draft.

4. Hostel Lodging Charges @5% of the stipend + 2% water and electricity charges (Rs. 1,250 + Rs. 500 = Rs. 1,750) will be deducted from the stipend. Additionally, security deposit of Rs. 2,500/- has to be paid towards hostel facility.
5. Boarding charges at actuals will be borne by the trainee.
6. The traineeship is meant to be a preparatory phase in imbibing the spirit of enquiry and learning the tools and technologies of research through training, participation and doing.
7. The award of traineeship is for a maximum period of **two years** from the date of start of the CSIR-PGRPE-2011 on **August 09, 2011**. The traineeship stands terminated once the trainee discontinues the programme.
8. It is not an offer of appointment in CSIR/CEERI temporary or otherwise. It is a traineeship and therefore, would not confer any right/claim implicit or explicit for consideration for regularization / absorption against any CSIR/CEERI post. However, opportunity exists through normal recruitment process to get appointed as regular Scientist in PB-3 (Rs. 15600-39100 with grade pay of Rs. 6,600) of the GOI and as per prevalent norms of the selection process for such a position.
9. In case a trainee wants to withdraw from the programme after deposit of fees and security deposit amount, the trainee will need to apply in writing for refund on or before **July 31**,

2011. In such a case, refund of fees/other charges will be made after deducting the admission fee amount of Rs. 4,000/-.

10. No refund of fee/other charges except the security deposit amount of Rs. 6,000/- will be made after the trainee joins the programme .
11. The trainee's continuation in the programme shall be reviewed every semester. In case the performance is not satisfactory, the traineeship may be terminated without assigning any reason. The trainee may also terminate the traineeship before the expiry of the semester or the programme by giving one month's notice.
12. The trainee will be entitled to travelling allowance to the travel already performed as follows:
 - (a) The trainee will be entitled to claim to-and-fro travelling allowance by shortest route, as per train fare of 2nd class (sleeper) and/or bus-fare as applicable, for attending the selection interview from home town to New Delhi or the journey actually performed (whichever is lower).
 - (b) The trainee is also entitled to claim traveling allowance by shortest route, as per train fare of 2nd class (sleeper) and/or bus-fare as applicable, to report for CSIR-PGRPE from home town to CSIR-CEERI, Pilani or the journey actually performed whichever is lower.
13. The award of traineeship will be subject to production of the following documents at own expense at the time of registration or within two weeks of registration:
 - (a) Verification of character and antecedents from the Competent Authority in the prescribed format enclosed.
 - (b) Medical Certificate of the health and physical fitness issued by the Resident Medical Officer, CSIR-CEERI Dispensary in the prescribed format enclosed. **In respect of female candidates, the certificate is to be issued by the Lady Medical Officer of CSIR-CEERI Dispensary.**
 - (c) Attested copies of certificates of date of birth, educational qualifications, *etc.* along with original certificates.
 - (d) Confidentiality and Non-disclosure Agreement to be executed on a non-judicial stamp paper of the value of Rs. 10/- as per the specimen enclosed.
14. The trainee will be entitled to the medical benefits (for self only) as available to the regular employees of CSIR-CEERI as per rules. This will be limited to the trainee only and not for the trainee's family members/dependent.
15. The period between two semesters (winter as well as summer) in any year will be treated as leave not exceeding 30 days per year.
16. The traineeship will be terminated by the Head of the Laboratory for any misconduct after giving a reasonable opportunity to show cause as to why the traineeship may not be terminated.
17. Any matter not specifically stated herein shall be determined by the Director, CSIR-CEERI, Pilani, whose decision shall be final and binding on both the parties to this award.
18. The trainee will not be governed by any pension scheme.

19. The trainee will not be permitted to apply for any appointment outside the Council of Scientific and Industrial Research (CSIR) during the period of CSIR-PGRPE. The trainee will have to withdraw any application for appointment elsewhere made prior to the date of issue of award of traineeship and the trainee will not be permitted either to appear for interview or accept employment, if offered.
20. The trainee will disclose fully to the Council or to any person the Council may direct, the progress of any investigation made by the trainee from time-to-time.
21. The trainee will hold the results of all investigations made during the traineeship and all results obtained in any research connected with these investigations within three years of the termination of the traineeship in trust for the Council and disclose a full and complete description of the nature of inventions and the mode of performing the same.
22. The trainee may publish results of any investigation entrusted with the prior approval of the Director, CSIR-CEERI / Director-General, CSIR.
23. The inventions shall, until a period of three years from the date of the termination of the traineeship, be the property of the CSIR and the trainee shall whenever required, at the expense of the Council join the Council or any person the Council may direct the trainee to join in applying for letters patent in India and/or all other countries for the inventions and/or any such improvements. The trainee shall assign the inventions and improvements and execute all documents necessary to vest this invention in any person appointed by the Council in its absolute discretion.

If willing to accept the traineeship on the above terms and conditions, please communicate in writing the acceptance of this offer of award on or before **July 30, 2011** and report at CSIR-CEERI, Pilani at **9.00 am** on **August 09, 2011** which is the date of registration.

In case the trainee does not deposit the necessary fees amount or does not register within the time limit stipulated, the offer of award will stand cancelled automatically without any further notice.
