



**Central Electronics Engineering Research Institute
(Council of Scientific and Industrial Research)
Pilani (Rajasthan) – 333 031**

No. 1(2)/99-E-I (Pt.)

Dated: 26-08-2009

From:

The Director
CEERI
Pilani (Rajasthan) – 333 031

To:

<CSIR-PGRPE Selected Candidate>

Subject: Award of Quick Hire Scientist (Trainee) in the CEERI, Pilani

Reference: CSIR advertisement date May 31, 2009 in National Newspapers

Sir,

With reference to your application to the above, I am directed to inform you that, on the recommendations of the Selection Committee, which met at INSA, New Delhi between 17th August and 20th August 2009, the Director, Central Electronics Engineering Research Institute, Pilani, has been pleased to approve the award as Quick Hire Scientist (Trainee) [QHS (Trainee)] in the Central Electronics Engineering Research Institute, Pilani on a consolidated emoluments of Rs. **25,000/-** (Rupees twenty five thousand only) per month as admissible under the rules of the Council on the following terms and conditions:

1. The award of traineeship is made under the CSIR-PGRPE **compulsory residential programme**.
2. The trainee has to remit Rs. 34,000/- (Thirty four thousand only) at the time of Admission in the form of cash or DD drawn in favour of the Director, Central Electronics Engineering Research Institute, Pilani as detailed below:
 - One-time Admission Fee (non-refundable) : Rs. 4,000/-
 - One-time Security Deposit (refundable) : Rs. 6,000/-
 - Semester Tuition Fees (non-refundable) : Rs. 24,000/-

Subsequently only the semester fee of Rs. 24,000/- needs to be deposited before the start of every semester.

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3. Hostel Lodging Charges @5% of the stipend + 2% water and electricity charges (Rs. 1,250 + Rs. 500 = Rs. 1,750) will be deducted from the stipend. Security deposit of Rs. 2,500/- have to be paid towards Hostel Facility.
4. Boarding charges at actuals will be borne by the trainee.
5. The traineeship is meant to be a preparatory phase in imbibing the spirit of enquiry and learning the tools and technologies of research through training, participation and doing.
6. The award of traineeship is for a maximum period of **two years** from the date of start of the PG Research Programme of 2009-10. The traineeship stands terminated once the trainee discontinues the programme.
7. It is not an offer of appointment in CSIR temporary or otherwise, it is a traineeship and therefore, would not confer any right/claim implicit or explicit for your consideration for regularization / absorption against any CSIR/CEERI, PILANI post. However, opportunity exists through normal recruitment process to get absorbed as regular Scientist in PB-3 (Rs. 15600-39100) with grade pay of Rs. 6,600 of the GOI and as per prevalent norms of the selection process for such a position.
8. In case a trainee wants to withdraw from the programme after deposit of fees and security deposit amount, the trainee will need to apply in writing for refund on or before 8th September 2009. In such a case, refund of fees/other charges will be made after deducting the admission fee amount of Rs. 4,000/-.
9. No refund of fee/other charges will be made after the trainee joining the programme except the Security Deposit of Rs.6000/-.
10. Your continuation in the Programme shall be reviewed every semester. In case your performance is not satisfactory, the traineeship may be terminated without assigning any reason. You may also terminate the traineeship before the expiry of the semester or the programme by giving one month's notice.
11. You will be entitled to traveling allowance to the travel already performed as follows:
 - (a) You will be entitled to claim to-and-fro traveling allowance by shortest route, as per train fare of 2nd Class (Sleeper) and/or bus-fare as applicable, for attending the selection interview from your home town to New Delhi or the journey actually performed (whichever is lower).
 - (b) You are entitled to claim traveling allowance by shortest route, as per train fare of 2nd Class (Sleeper) and/or bus-fare as applicable, to report for CSIR- PGRPEf from your home town to CEERI, PILANI or the journey actually performed whichever is lower.

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12. The award of traineeship will be subject to production of the following documents at your expense at the time of registration or within two weeks of registration:
 - (a) Verification of Character and antecedents from the Competent Authority in the prescribed format enclosed.
 - (b) Medical Certificate of the health and physical fitness issued by the Resident Medical Officer, CEERI Dispensary, CEERI, Pilani -- 333 031 in the prescribed format enclosed. **In respect of female candidates, the Certificate is to be obtained from the Lady Medical Officer of CEERI Dispensary.**
 - (c) Attested Copies of Certificates of Date of Birth, Educational Qualifications, *etc.* along with Original Certificates.
 - (d) Confidentiality and Non-disclosure Agreement to be executed on a Non-Judicial Stamp paper of the value of Rs.10/- as per the specimen enclosed.
13. You will be entitled to the Medical Benefits as available to the regular employees of CEERI, PILANI restricted to CGHS rates. This will be limited to the trainee only and not for his/her family members/dependent.
14. The period between two semesters (Winter as well as Summer) in any year will be treated as leave not exceeding 30 days per year.
15. Your tenure of traineeship will be terminated for any misconduct by you, by the Head of the Laboratory after giving you a reasonable opportunity to Show Cause as to why your traineeship should not be terminated.
16. Any matter not specifically stated herein shall be determined by the Director, Central Electronics Engineering Research Institute, Pilani, whose decision shall be final and binding on both the parties to this award.
17. You will not be governed by any Pension Scheme.
18. You will not be permitted to apply for any appointment outside the Council of Scientific and Industrial Research (CSIR) during the period of PG programme. You will have to withdraw your application for appointment elsewhere made prior to the date of issue of this order and you will not be permitted either to appear for interview or accept employment, if offered.
19. You will disclose fully to the Council or to any person the Council may direct you, the progress of any investigation made by you from time to time.
20. You will hold the results of all investigations made by you during the traineeship and all results obtained by you in any research connected with these investigations within three years of the termination of your traineeship in trust for the Council and disclose a full and complete description of the nature of your inventions and the mode of performing the same.

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21. You may publish results of any investigation entrusted to you with the prior approval of the Director, CEERI, PILANI/ Director-General, CSIR.
22. The inventions shall, until a period of three years from the date of the termination of your traineeship, be the property of the CSIR and you shall whenever required, at the expense of the Council join the Council or any person the Council may direct you to join in applying for letters patent in India and/or all other countries for the inventions and/or any such improvements. You shall assign the inventions and improvements and execute all documents necessary to vest this invention in any person appointed by the Council in its absolute discretion.

If you are willing to accept the traineeship on the above terms and conditions, you may communicate in writing your acceptance of this offer of award not later than 2nd September 2009 and report to the undersigned at 9.00 a.m on the 8th September 2009 which is the date of registration.

In case you do not register within the time limit stipulated, the offer of award will stand cancelled automatically without any further notice.

Yours faithfully,

(V. K. SRIVASTAVA)
Controller of Administration