

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद  
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली-110001  
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



①  
Circular No. 481

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No. 5-1(3)/2008-PD

Dated 18<sup>th</sup> August, 2009

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To,

The Director/Heads of all  
National Labs./Instts of CSIR

**Sub.:- Amendment in CCS(Revised Pay)Rules,2008 – replacement of the pre-revised S-30 pay scale of Rs.22400-24500 by new HAG scale of Rs.67000-79000.**

Sir,

In continuation of this office letter of even number dated 21<sup>st</sup> November, 2008 communicating the decision of the competent authority for implementation of Sixth Central Pay Commission recommendations in CSIR in respect of Group IV Scientists/Directors, I am directed to forward herewith copies of Ministry of Finance, Department of Expenditure notification G.S.R. No. 527(E) dated 16<sup>th</sup> July, 2009 relating to amendment in CCS(Revised Pay) Rules, 2008 with regard to the pre-revised pay scale of Rs.22400-525-24500 and OM No. 1/1/2008-IC dated 21<sup>st</sup> July, 2009 relating to re-exercise of option, fixation of pay and payment of arrears etc. of officers in the new HAG scale of Rs. 67000-79000. Accordingly the pay scales of Directors/Scientist 'H' in the pre-revised scale of Rs. 22400-525-24500 has been revised as under:-

Post/ Grade	Pre-revised pay Scale	Revised Scale/Pay Band	Corresponding Grade Pay
Director/ Sci. H	Rs.22400-525-24500	Rs. 67000-(annual increment @ 3%)-79000/HAG	Nil

The aforesaid circulars may please be brought to the notice of all concerned for information, compliance and necessary action. Proposals of re-fixation of pay of Directors may please be sent to CSIR Hqs. as per instructions contained in CSIR circular of even number dated 1<sup>st</sup> December, 2008 and 20<sup>th</sup> January, 2009.

Yours sincerely,

  
18/8/09  
(Sushil Kumar)  
Sr. Deputy Secretary

Pl circulate  
h  
26/8/09

Sc E

Sh. Suresh  
To Circulate and put a copy on  
CSIR web also  
26/8/09

Copy to:-

1. Sr. Deputy Financial Adviser/Deputy Financial Adviser/Sr. Finance & Accounts Officer/Finance & Accounts Officer of the National Labs./Instts.
2. Sr. Controller of Administration/Controller of Administration/Administrative Officers of the National Labs./Instts.
3. PS to DG, CSIR
4. PS to JS (Admin.)
5. PS to FA, CSIR
6. PS to CVO, CSIR
7. PS to Legal Adviser, CSIR
8. Head, URDIP/IPMD/HRDC/PPD/ISTADS
9. All Sr. Dy. Secretary/Under Secretary in CSIR Hqrs. & CSIR Complex
10. All Sr. Dy. FA/Dy. FA/Sr. F&AO/F&AO/SO(F&A) in CSIR Hqrs. and Complex
11. Heads of RAB and HRDG at CSIR Complex, Pusa, New Delhi
12. Dr. R.B. Misra, Secretary, Staff Side, JCM, Indian Institute of Toxicology Research, Post Box No.80, Mahatma Gandhi Marg, Lucknow-226001
13. Head, IT Division with the request to make this circular available in the website.

**MINISTRY OF FINANCE**  
(Department of Expenditure)  
**NOTIFICATION**

New Delhi, the 16th July, 2009

**G.S.R. 527(E).**- In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the following amendment to Central Civil Services (Revised Pay) Rules, 2008 is hereby issued:

(i) Sl.No.32, which relates to the pre-revised scale S-30 (Rs.22400-525-24500) in Section I, Part A of the First Schedule shall be amended as under:-

(In Rupees)

Present Scale			Revised Pay Structure		
Sl. No.	Post/ Grade	Present Scale	Name of Pay Band/ Scale	Corresponding Pay Bands/ Scales	Corresponding Grade Pay
(1)	(2)	(3)	(4)	(5)	(6)
32	S-30	22400-525-24500	HAG	67000-(annual increment @ 3%)-79000	Nil

(ii) The last row in the table PB-4 (Rs.37400-67000) which relates to grade pay of Rs.12000 in Section II, Part A of the First Schedule shall be deleted.

(F. No. 01/01/2008-IC)

MADHULIKA P. SUKUL, Jt. Secy.

**Foot Note:** The Central Civil Services (Revised Pay) Rules, 2008 were notified vide G.S.R. 622(E) dated the 29<sup>th</sup> August, 2008/Bhadrapada 7, 1930.

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F.No.1/1/2008-IC  
Government of India/Bharat Sarkar  
Ministry of Finance/Vitta Mantralaya  
Department of Expenditure/Vyaya Vibhag  
(Implementation Cell)

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New Delhi, the 21<sup>st</sup> July, 2009

**OFFICE MEMORANDUM**

**Subject: Implementation of Sixth Central Pay Commission recommendations - replacement of the pre-revised S-30 pay scale (Rs.22400-24500) by a new HAG scale (Rs.67000-79000).**

The undersigned is directed to refer to the amendment to the Central Civil Services (Revised Pay) Rules, 2008, notified vide G.S.R. No.527(E) dated 16<sup>th</sup> July, 2009 (copy enclosed) and to draw attention towards this Department's Office Memorandum of even number dated 30<sup>th</sup> August, 2008 on the subject 'Implementation of Sixth Central Pay Commission recommendations - fixation of pay and payment of arrears - instructions regarding'. Vide the above amendment to the CCS (Revised Pay) Rules, 2008, the pre-revised scale S-30 i.e. Rs.22400-24500 has been replaced by HAG scale of 67000-(annual increment @ 3%)-79000. Accordingly, in terms of Rule 6 of CCS (Revised Pay) Rules, 2008, revised pay of the government servants in the pre-revised scale S-30 who have already exercised their option for drawal of their pay in the revised pay structure in the format prescribed in the Second Schedule to the Rules will be fixed again in accordance with the fitment table annexed to this O.M. (Annex-I).

2. In the case of all such officers in the pre-revised S-30 scale who had opted to have their pay fixed under CCS (RP) Rules, 2008, action as prescribed in para 2 of this Department's O.M. of even number dated 30<sup>th</sup> August, 2008 will be taken. **In case any officer in the pre-revised S-30 scale desires to revise his earlier option for coming over to the revised pay structure, he may be permitted to do so without making any reference to this Department.**

3. On account of pay fixation due to the revised HAG scale of Rs.67000-79000, arrears of pay will be recalculated and difference of arrears in respect of the first installment of 40% of arrears will be paid immediately. The remaining 60% will be paid as and when orders in this regard are issued by this Department. The manner of drawal of arrears has already been indicated in this Department's O.M. of even number dated 30.8.2008.

4. In the case of promotion from PB-4 to HAG scale and from HAG scale to HAG+ scale after 1.1.2006, fixation of pay in terms of Rule 13 of CCS (RP) Rules, 2008 will be done in the manner indicated below: -

- (i) In the case of promotion from PB-4 to HAG scale, after adding one increment in the manner prescribed in Rule 9 of CCS (RP) Rules, 2008, the pay in the pay band and existing grade pay will be added. To the figure so arrived at, a sum of Rs.2000 will be added so that the benefit allowed on promotion to HAG in terms of this Department's Notification GSR 622(E) dated 29.8.2008 is not withdrawn. The resultant figure will become the basic pay in HAG scale, subject to a minimum of Rs.67000. The Basic Pay in HAG scale shall not exceed Rs.79000, the maximum of the scale. For Government servants in receipt of NPA, pay + NPA will not exceed Rs.85000.
- (ii) In case of promotion from HAG scale to HAG+, after adding one increment in the manner prescribed in Rule 9 of CCS (RP) Rules, 2008, the resultant figure will become the basic pay in HAG+, subject to a minimum of Rs.75,500. The Basic pay in HAG+ scale shall not exceed Rs.80000, the maximum of the scale. For Government servants in receipt of NPA, pay + NPA will not exceed Rs.85000.

Hindi version will follow.

  
( ALOK SAXENA )  
Director

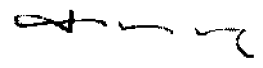
To

All Ministries/Departments of the Government of India and others  
as per standard list.

Fitment Table

Pre-revised scale (S - 30)      Revised Pay Scale  
Rs.22400-525-24500      HAG 67000-(annual increment @ 3%)-79000

Pre-revised Basic Pay	Revised Basic Pay
22,400	67000
22,925	69010
23,450	71080
23,975	73220
24,500	75420

  
ALOK SAXENA  
Director (IC)  
Ministry of Finance  
Dept. of Expenditure  
New Delhi